



# Southern Illinois Criminal Justice Training Program

Mobile Team Unit 15

## Training Announcement

Name of Training			Class ID#	Course ID#
Applicant Background Investigations			142821	74682
Date(s) of Training	Time	Hours	Location	
March 11-12, 2024	8:30-4:30	16	Mt. Vernon Airport 100 Aviation Dr. Mt. Vernon, IL 62864	

### Course Description

Background investigations of potential police officers are among the most challenging to conduct. These investigations must be detailed and comprehensive in order to make the right decisions about which applicant to hire. Potential applicant's past misconduct or other signs of unsuitability must be uncovered so that dangerous or otherwise unfit candidates are screened out, yet departments must stay within the parameters of the fair employment practices. Departments also must make sure that all background investigations are performed consistently for all candidates. This class will address all these important needs to make sure your department has the training needed to hire the best candidates to serve your communities.

### Course Objectives

Topics covered:

- ✓ Dimensions Assessed for Background Investigations
- ✓ Recruiting and Retaining Millennials
- ✓ Benefits of Diverse Candidates
- ✓ Verification of Applicant Information
- ✓ American Disabilities Act
- ✓ Dealing with Discrepancies
- ✓ Military/ Prior Police Agency Records

### Instructor

**On Target Solutions** is a Illinois based consulting group that specializes in training law enforcement agencies in leadership, management and background investigations. On Target Solutions was named as a top 10 leadership development and consulting company in 2020.

### Mandates Met by This Training

- Legal Updates
- Cultural Competency
- Procedural Justice

*This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board*