



Southern Illinois Criminal Justice Training Program

Mobile Team Unit 15

Training Announcement

Name of Training	Class ID#	Course ID#
Ethical Policing and Cultural Competency	135276	74803

Date(s) of Training	Time	Hours	Location
April 3, 2023	0800 – 1630 Hrs	8	MTU 15 Headquarters 1740 Innovation Drive, Room 241 Carbondale, IL

Course Description

This class lays the comprehensive informational foundation of cultural cores to enhance contacts between residents and law enforcement officers. This course examines verbal/nonverbal patterns and roles of males and females in different racial and ethnic groups, with tools to aid officers in discerning behaviors when contact is made, necessary to gain cooperation and build trust. It discusses the importance of law enforcement agencies self-policing: acknowledging, identifying, coaching, disciplining, and if necessary, terminating officers who abuse the authority of their positions in the areas of racism, ethnocentrism, bias, and discrimination.

Course Objectives

Topics covered:

- ✓ Cultural core stereotyped prototypes of various people groups within the police officer's community
- ✓ The impacts of officer implicit bias & implicit biases of these groups toward the police
- ✓ How ethnocentrism can impact enclave population pools
- ✓ The eight nonverbal communication tenets & how some religious, racial, & ethnic groups may use nonverbal differently than mainstream culture.
- ✓ The need for police personnel to invest with diverse groups in non-conflict/non-criminal situations to build cooperation & trust
- ✓ Examines & debunks fallacies of logic & stereotypical beliefs that are false assertions used by pandering politicians, media outlets, & radicals to exacerbate hate & distrust
- ✓ Department's response in acknowledging, identifying, coaching, disciplining, & when necessary, terminate officers & personnel who abuse the authority against diverse groups

Instructor

Jan Mirikitani has been a law enforcement and government trainer since 1989, has done multiple state and national conferences, and works regularly for federal, state, and municipal governments. Jan is a trusted friend of law enforcement.

Mandates Met by This Training

- Constitutional Use of Law Enforcement Authority
- Cultural Competency
- Procedural Justice
- Civil Rights
- Human Rights

This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board