



Southern Illinois Criminal Justice Training Program

Mobile Team Unit 15

Training Announcement

Name of Training			Class ID#	Course ID#
First-Line Supervision			132622	72694
Date(s) of Training	Time	Hours	Location	
April 17-19, 2023	0800 – 1630 Hrs	24	MTU 15 Headquarters 1740 Innovation Drive, Room 241 Carbondale, IL	
Course Description				
<p>This 3-day leadership course discusses common duties of First-Line Supervisors and Middle Managers. It features interactive group discussions on how to diagnose, coach, and document employee issues. It discusses the significance of Officer debriefing for discernment & resolve.</p>				
Course Objectives				
<p>Topics include:</p> <ul style="list-style-type: none"> ✓ Peel's policing principles ✓ Ethical policing toward public service ✓ Handling internal conflicts with insubordination, laziness, & toxic employees ✓ Supervising Officers at all experience levels, including laterals. ✓ Supervision, Management, & Leadership: the value of each ✓ Thinking & decision-making formats for sound leadership ✓ Sexual & workplace harassment & discrimination ✓ How & why to coach Officer growth & development ✓ How to document Supervisory development & discipline 				
Instructor				
<p>Jan Mirikitani has taught this course for over 25 years. She has been a law enforcement and government trainer since 1989, has done multiple state and national conferences, and works regularly for federal, state, and municipal governments. Jan is a trusted friend of law enforcement.</p>				
Mandates Met by This Training				
<ul style="list-style-type: none"> ➤ Constitutional Use of Law Enforcement Authority ➤ Cultural Competency ➤ Procedural Justice ➤ Officer Wellness/ Mental Health 				
<p><i>This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board</i></p>				