



Southern Illinois Criminal Justice Training Program

Mobile Team Unit 15

Training Announcement

Name of Training			Class ID#	Course ID#
First Line Supervisors & Middle Managers Training			SUPV221	SUPV221
Date(s) of Training	Time	Hours	Location	
June 6 - 8, 2022	0800 – 1630 Hrs.	16	MTU-15 Headquarters 1740 Innovation Drive Carbondale, IL	

Course Description

This 3-day leadership course discusses the multitude of duties of First-Line Supervisors and Middle Managers. It features interactive group discussions on how to diagnose, resolve, and document employee issues using practical, common sense methods.

Course Objectives

Topics include:

- ✓ Peel's policing principles
- ✓ Ethical policing practices
- ✓ Handling internal conflicts & difficult employees
- ✓ Generational differences
- ✓ Six forms of leadership communication
- ✓ Thinking practices that safeguard officers
- ✓ Sexual & workplace harassment
- ✓ How & why to coach
- ✓ Progressive development & discipline

Instructors

Jan Mirikitani has trained multiple law enforcement agencies for 30+ years. She has taught many courses for multiple MTUs for the past 20 years. She is considered a trusted friend of law enforcement.

Meets the Following Training Mandates

This course is pending ILETSB approval and might be approved for the following mandates:

- Cultural Competency
- Procedural Justice
- Human Rights
- Use of force (*must include scenario based or similar approved training*)

This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board