



# Southern Illinois Criminal Justice Training Program

Mobile Team Unit 15

## Training Announcement

Name of Training	Class ID#	Course ID#
<b>Field Training Officer</b>	120435	54939

Date(s) of Training	Time	Hours	Location
September 20 – 24, 2021	0830 – 1630 Hrs.	40	MTU 15 Headquarters 1740 Innovation Drive, Room 151 Carbondale, IL

### Course Description

This training course is designed for the Field Training Officer (FTO). The FTO program for an agency is one of the most important training programs an agency maintains. The lack of a training program, a substandard program, or a poorly run program can cost millions of dollars in civil suits, the loss of good personnel, and the loss of a previously untarnished reputation. A well trained FTO force, in conjunction with a well-run program, will help protect an agency from civil suits originating from within and without the agency.

### Course Objectives

Topics include:

- ✓ Philosophy of Field Training Programs
- ✓ The Field Training Schedule
- ✓ The Role of the Field Training Officer
- ✓ Communications
- ✓ Dynamics of Adult Learning
- ✓ Presentation Techniques
- ✓ Changing Behavior
- ✓ The Rating Scale
- ✓ The Daily Observation Report
- ✓ The Training Process
- ✓ Legal Defensibility of the FTO Program
- ✓ Liability & Training
- ✓ Termination of Trainees
- ✓ Ethics for Field Training Officers

### Instructor

**John Bowden** is a 21-year veteran of law enforcement retired from the Orlando Police Department as a Master Police Officer. John presents this course with a combined total of 30 years of experience in law enforcement and law enforcement training. He was one of the original Field Training Officers involved in the implementation of the current Orlando Police Department FTO program. He brings to the table his training experience as an FTO, an FTO supervisor, a police academy coordinator and a consultant to FTO programs. John has trained FTOs and consulted on training programs across the United States.

### Mandates Met by This Training

- Civil Rights
- Constitutional and proper use of law enforcement authority
- Procedural Justice
- Legal Updates

*This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board*