



# Southern Illinois Criminal Justice Training Program

Mobile Team Unit 15

## Training Announcement

Name of Training			Class ID#	Course ID#
<b>First Line Supervisors &amp; Middle Managers Training</b>			108031	54956
Date(s) of Training	Time	Hours	Location	
October 12-14, 2020	0830 – 1630 Hrs	25.5	MTU 15 Headquarters 1740 Innovation Drive, Room 241 Carbondale, IL	
Course Description				
This 3-day leadership course discusses the multitude of duties of First-Line Supervisors and Middle Managers. It features interactive group discussions on how to diagnose, resolve, and document employee issues using practical, common sense methods.				
Course Objectives				
Topics include: <ul style="list-style-type: none"><li>✓ Peel's policing principles</li><li>✓ Ethical policing practices</li><li>✓ Handling internal conflicts &amp; difficult employees</li><li>✓ Generational differences</li><li>✓ Six forms of leadership communication</li><li>✓ Thinking practices that safeguard officers</li><li>✓ Sexual &amp; workplace harassment</li><li>✓ How &amp; why to coach</li><li>✓ Progressive development &amp; discipline</li></ul>				
Instructor				
<b>Jan Mirikitani</b> has taught this course for over 25 years. She has been a law enforcement and government trainer since 1989, has done multiple state and national conferences, and works regularly for federal, state, and municipal governments. Jan is a trusted friend of law enforcement.				
Mandates Met by This Training				
<ul style="list-style-type: none"><li>➤ Cultural Competency</li><li>➤ Procedural Justice</li><li>➤ Human Rights</li><li>➤ Use of Force <i>(must include scenario based or similar approved training)</i></li></ul>				
<i>This class is partially funded and certified by the Illinois Law Enforcement Training and Standards Board</i>				