



Southern Illinois Criminal Justice Training Program

Mobile Team Unit 15

Training Announcement

Name of Training	Class ID#	Course ID#
Internal Affairs and Professional Standards	IAPS1	IAPS

Date(s) of Training	Time	Hours	Location
November 20-21, 2023	8:30 A.M.- 4:30 P.M.	16	Mt. Vernon PD 600 South 27 th St. Mt. Vernon, IL

Course Description

This nationally acclaimed course is for law enforcement executives, supervisors, internal affairs investigators, human resource personnel and anyone who desires to understand law enforcement professional standards and internal affairs investigations. The professional standards model is a must for law enforcement and government officials to be prepared before a critical incident occurs. This course sets the stage for law enforcement professionals to create an agency wide practice of professional standards for all agency operations. In the covered material, attendees will understand “best practices” including how to avoid the problems before they occur and properly address issues that do arise. This is a comprehensive course covering the entire internal affairs process through final discipline. Participants will learn the skills necessary to review, investigate and complete internal affairs investigations based on sound investigative techniques and within legal guidelines.

Course Objectives

- * Breaking the cycle of mediocrity
- * The professional standards model
- * 5 root causes of discipline problems
- * Stakeholders and their perceptions
- * Types of internal investigations
- * The complaint process
- * The investigation process
- * Officer involved shootings and major incidents
- * Applicable case law
- * Employee rights
- * False Complaints
- * Official hearing requirements
- * Setting the tone for an ethical agency

Instructor

Greg Anderson, Chief of Police (ret.), is the president and founder of On-Target Solutions. He and his organization are nationally known for their dedication to leadership and training in law enforcement

Mandates Met by This Training

This course is being Approved by ILETSB to meet certain mandates:

